



(i) The definition of "year of allotment" has been made uniform for all modes of recruitment to WBCS(Exe.) and it refers to the year in which recommendations for appointment are made by the West Bengal Public Service Commission to the State Government.

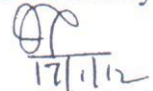
(ii) The *inter-se* seniority of the direct recruits shall be determined on the basis of the aggregate of the total marks obtained in the West Bengal Civil Service (Executive) Recruitment Examination conducted by the Public Service Commission, West Bengal and marks obtained out of 200 in the Induction Training.

(iii) Officers appointed on the basis of results of an earlier year of such Examination conducted by the Public Service Commission, West Bengal, shall be senior to the officers appointed on the basis of result of a subsequent year of the said Examination.

4. Accordingly, henceforth P&AR Department would maintain the 50-point roster for promotion from different feeder services/posts to WBCS(Exe.). The P&AR Department would convey the break-up of posts earmarked for different feeder services, category-wise to the Public Service Commission. The responsibility for sending the panel of names from gradation list of feeder posts/services to PSC alongwith their service records would also be that of the P&AR Department. The respective cadre controlling officers of feeder services would not directly send the list and ACRs to PSC.

5. These amendments to the West Bengal Civil Service(Executive) Recruitment Rules, 1978 and West Bengal Civil Service(Executive) (Determination of Seniority) Rules, 2008 may be kept on record for further necessary action.

Yours faithfully



(Indevar Pandey)

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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

**GOVERNMENT OF WEST BENGAL**  
**Personnel & Administrative Reforms Department**  
**W.B.C.S. Cell**

**NOTIFICATION**

No. 92-P&AR(WBCS)/ID-146/99 Pt., dated 10.01.2012— In exercise of the power conferred by the proviso to article 309 of the Constitution of India, the Governor is hereby pleased to make the following amendments in the West Bengal Civil Service (Executive) (Determination of Seniority) Rules, 2008, published in the *Kolkata Gazette, Extraordinary*, Part I, dated the 11th September, 2008 *vide* notification No.3279 P&AR (WBCS)/ID-146/99, dated the 3rd September, 2008 (hereinafter referred to as the said rules) :—

*Amendments*

In the said rules,—

(1) in rule 2, for clause (m), *substitute* the following clause :—

“(m) “year of allotment” means in case of direct recruits, promotees and special recruits, the year in which recommendations are made by the Public Service Commission, West Bengal, to the State Government;”

(2) in rule 3, for sub-rule (iv), *substitute* the following sub-rule :—

“(iv) (a) The *inter se* seniority of the direct recruits shall be determined on the basis of the aggregate of the total marks obtained in the West Bengal Civil Service (Executive) Recruitment Examination conducted by the Public Service Commission, West Bengal and marks obtained out of 200 marks in the Induction Training, comprising —

- (i) Professional Training (Phase I) – 80 marks (ATI-40 marks, ARTI-20 marks and SIPRD-20 marks),
- (ii) Professional Training (Phase II) – 40 marks,

(iii) District Training (including Assignment) – 60 marks.

(iv) Assessment of Director of ATI – 20 marks:

Provided that in case of tie in the aggregate of marks obtained at the W.B.C.S.(Exe.) etc. Examination and Induction Training, the officer who has secured highest marks at the W.B.C.S.(Exe.) etc. Examination, shall be given preference in the order of seniority and in case still there is tie, the order of seniority fixed by Public Service Commission, West Bengal, shall prevail.

(b) Officers appointed on the basis of result of an earlier year of such Examination conducted by the Public Service Commission, West Bengal, shall be senior to the officers appointed on the basis of result of a subsequent year of the said Examination.

By order of the Governor,

Indevar Pandey,  
*Secy. to the Govt. of West Bengal.*